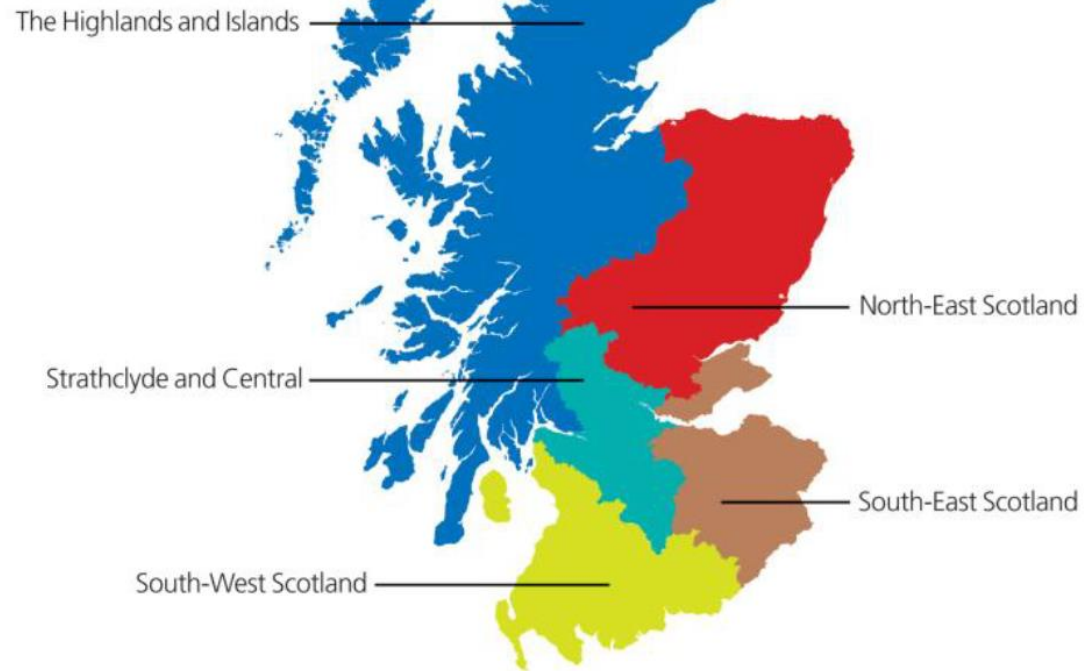


Home Energy Scotland – Who we are we



- Funded by the Scottish Government, delivered by the Energy Saving Trust





Support available to businesses in Scotland



Employee Engagement

How can employee engagement help your business?

- increased employee wellbeing, reduced sickness absence
- increased employee morale, satisfaction and productivity
- improved employee retention and recruitment costs
- Practical advice for employees to save money and lower their carbon footprint, *as part of* organisational commitments to sustainable development

Highly engaged organisations have the potential to reduce staff turnover by 87% and improve performance by 20%. Corporate Leadership Council: Driving Performance and Retention through Employee Engagement - Executive Summary

Engaged employees in the UK take an average of 2.69 sick days; the disengaged take 6.19. The CBI reports that sickness absence costs the UK economy £13.4bn a year. Engaging for success: enhancing performance through employee engagement -

A report to Government by David McLeod and Nita Clarke

Employee Engagement

What kind of support is available?

Flexible support to best suit a business
Advice stands / workshops / training sessions

- Living a low carbon lifestyle
- Renewable Technologies
- Water Efficiency
- Sustainable Transport



Business Transport

What kind of support is available?

- Sustainable Transport Review / Grey Fleet Review
- Fuel Efficient Driver Training
- Interest Free Loan of up to £100,000



5

Resource Efficient Scotland



Growth that doesn't cost the earth

We help organisations across Scotland save money by using resources more efficiently

We provide **free**, **specialist** advice, **on-site** support and access to suppliers and finance to help organisations cut their **energy, water, waste** and **raw material** costs.

£18k

Average savings identified

A programme from





Growth that doesn't cost the earth

- **Free resource efficiency reviews for SMEs**
- **Free implementation support**
- **Free Training and workshops webinars**
- **SME Loans - from £1,000 to £100,000**
(interest free * apart from renewable technologies)

www.resourceefficientscotland.com

Resource Efficient Scotland.
Helping you cut costs by
doing more with less.

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